

North Strathclyde Community Justice Authority

Area Plan 2008-09 Implementation Progress

Updated: 23/2/09

Serious, Violent and Sexual Offenders					
Action	Actions / Tasks 2008-09	Responsible	Time scale	Update on progress / outstanding tasks/ contingency	Link to Outcomes in National Strategy
1. Continuously develop robust risk management procedures for high risk offenders (100% high risk offenders have a management plan in place)	1.1				
	1.2 Identify role of CJA in relation to Violence Reduction agenda	Chief Officer	September 2008	Achieved. CJA role identified.	C1, C2, O9, S1, S2, S3, S6

Persistent Offenders					
Action	Actions / Tasks 2008-09	Responsible	Time scale	Update on progress/ outstanding tasks/ contingency	Link to Outcomes in National Strategy
2 Develop interventions to tackle persistent offenders (Make a significant impact on reoffending rates, a reduction in substance misuse; associated acquisitive crimes. Improved employment opportunities)	2.1 Develop and Implement MAPOS (Multi Agency Prolific Offender Strategy) by:establishing Multi-Agency Group to develop strategy & implement pilot	Area PF/ CJ Inspector 'K' Division Strathclyde Police.	April 2008	Achieved . MAPOS developed and implemented.	C2, O9, S3, S2,S4
	2.2 Advisory Group monitor service outcomes of Turnaround Service and report on the first year of operation of the service.	Turning Point Scotland Development Manager	March 2009	Ongoing	C1, S2, S5

Young Offenders					
Action	Actions / Tasks 2008-09	Responsible	Time scale	Update on progress/ outstanding tasks/ contingency	Link to Outcomes in National Strategy
3.Ensure appropriate risk assessment procedures and tailored packages of intervention are made available to young offenders.	3.1 Ensure transition arrangements exist between Youth Justice and Criminal Justice systems by: <ul style="list-style-type: none"> • Reviewing current arrangements for young offenders within CJ system. • Report gaps in service & proposals to address 	CJSW Service Manager	September 2008	Achieved. <ul style="list-style-type: none"> • Current arrangements reviewed . • Gaps reported 	C1; S1; S6

	3.3 Development of voluntary throughcare service for young people returning to Renfrewshire on release from Polmont YOI & HMP Greenock	Assistant Director Action for Children Scotland	June 2008	Achieved. Move On Renfrewshire Project in operation.	03;04;05; 07;09; S2; S4
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Review community based disposals					
Action	Actions / Tasks 2008-09	Responsible	Time scale	Update on progress/ outstanding tasks/ contingency	Link to Outcomes in National Strategy
4. Develop existing community based services	4.1 Determine current existing services & effectiveness in meeting needs of offenders including young people, women	CJA Planning Officer	Longitudinal	Ongoing	C2; C3;06;07;S4; S6
	4.2 Cost resource requirement to enable CSOGP and Domestic Violence programmes to be available across the CJA	Partnership Manager Argyll & Bute and Dunbartonshire CJSW partnership	March 2009	Ongoing	C1; C2; C6 09; S4; S6; S7
	4.3 Identify pathway to facilitate partnership approach to packages of intervention to meet the specific needs of women offenders, including health needs	CJSW Service Manager	October 2008	Workshop held. February 2009. Strategy being pulled together.	C1; C2; C3; O1-09; S2; S4; S5; S6
	4.4 Identify means of maximising the impact of DTTO in tackling substance misuse	CJSW Service Manager	July 2008	Achieved. .	C1; C2; C3;03;09;S4; S6
	4.5 Increase opportunities for reparative activities	CJSW Service Managers	October 2008	Achieved . Ongoing	C1; C2; C3; 09; S4; S6
	4.6 Ensure information is made available to Sheriffs on community based disposals available within CJA	CJA Planning Officer/ Sheriffdom Business Manager	March 2009	.Ongoing	C3; S1

Women Offenders					
Action	Actions / Tasks 2008-09	Responsible	Time scale	Update on progress/ outstanding tasks/ contingency	Link to Outcomes in National Strategy
5. Reduce the number of women receiving custodial sentences for non violent offences	5.1 Review current assessment practice in relation to women and identify future areas for improvement	CJSW Service Manager Inverclyde	December 2008	Achieved. Workshop held and Strategy in process of writing	C1; C2; C3;O6; O7; S4; S6

Throughcare					
Action	Actions / Tasks 2008-09	Responsible	Time scale	Update on progress/ outstanding tasks/ contingency	Link to Outcomes in National Strategy
6. Improve the transition between custody and the community and vice versa.	6.1 Throughcare services should identify how they can support female offenders returning to the community.	CJSW Service Manager Inverclyde	October 2008	Achieved	C1; O1-O9; S2
	6.2 Agree a shared understanding of the concept of community facing prisons	SPS Liaison Manager	March 2009	Achieved. NSCJA involved with SPS re introduction of new prisons in area.	C4; S2
	6.3 Prisons carry out 'route planning' to ensure / improved accessibility for visits	SPS Liaison Manager	March 2009	Ongoing	C7; O1-O7; S2; S6
	6.4 Using review of Link Centres identify gaps & how to address core provision in relation to housing, benefits, employment/training/ literacy, addictions etc	SPS Liaison Manager	August 2008	Achieved	C4; O1-O8; S2; S6
	6.5 Ensure families are invited to attend ICM case conferences	SPS Liaison Manager	October 2008	Achieved	C7;O6;

Employability					
Action	Actions / Tasks 2008-09	Responsible	Time scale	Update on progress/ outstanding tasks/ contingency	Link to Outcomes in National Strategy
7. Local employability strategies should recognise offenders as a group and understand the barriers that they face.	7.1 Identify how to measure progress in improving employability made by offenders subject to orders/licences	CJA Planning Officer	March 2009	Ongoing	C5;O4;O5;S2; S6
	7.2 Ensure information on range of services / pathways in relation to employment are available locally	Job Centre Plus District Partnership Manager	December 2008	Moving Forward Project progressing in all areas identified.	C5;O4;O5;S2; S6; S7
	7.3 Improve uptake of Job Centre Plus services within custody to access programme/ training/ education & post release interview.	Job Centre Plus District Partnership Manager	November 2008	Transitions to Employment being implemented throughout AB & Duns partnership.	C5;O4;O5;S2;S6
	7.4 Support development of links between SPS & employment partners to ensure training/ employment opportunities offered to prisoners meet with the current job market	Job Centre Plus District Partnership Manager	November 2008		C5;O4;O5;S2;S6
	7.5 Explore how the Adult Literacy and Numeracy (ALN) partnerships could contribute to addressing offender literacy needs.	SPS Liaison Manager	October 2008	Achieved. Strategy produced.	O4;O5;S2

Substance Misuse					
Action	Actions / Tasks 2008-09	Responsible	Time scale	Update on progress/ outstanding tasks/ contingency	Link to Outcomes in National Strategy
8. Ensure that offenders with substance misuse issues who come to the attention of the criminal justice system are referred to appropriate treatment services.	8.1 Identify services available and existing gaps.	Inverclyde Community Health Partnership Director	March 2009	Ongoing	O1; 03; O7; S4; S6
	8.2 Explore how continuous engagement with treatment & service providers can be supported		March 2009		
	8.3 In light of the ADAT stocktake, CJA establish	CJA Chief Officer	May 2008	Achieved	S1; S2; S6

	links with strategic groups leading on addictions raising awareness and identifying any gaps that relate to offender				
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Health & Mental Health					
Area for Improvement 2008-11	Actions / Tasks 2008-09	Responsible	Time scale	Update on progress/ outstanding tasks/ contingency	Link to Outcomes in National Strategy
9. Improve the provision of healthcare for offenders in the community and in custody.	9.1 Increase number of offenders registered with a General Practitioner to enable health needs to be met by: <ul style="list-style-type: none"> • Raising awareness amongst partners of existing systems to register with GP • Exploring opportunities for health to engage with hard to reach offenders 	Inverclyde Community Health Partnership Director	March 2009	Ongoing	O1; O7; S6
	9.2 Explore how improved transitions in health services between prison and community can be achieved by : <ul style="list-style-type: none"> • Identifying how consistent treatment approaches can be achieved. • Identifying how consistency of treatment can be achieved and not interrupted by imprisonment 	Inverclyde Community Health Partnership Director	February 2009	Ongoing	O1; O7; S2; S6
	9.3 <ul style="list-style-type: none"> • Scope scale of need for specialist health assessments for offenders • Establish links with Medium Secure forensic service – Rowanbank. • Identify requirement for dual diagnosis for offenders 	CJSW Service Manager	August 2008	Achieved	O1; O7; S2; S6

Accommodation					
Area for Improvement 2008-11	Actions / Tasks 2008-09	Responsible	Time scale	Update on progress/ outstanding tasks/ contingency	Link to Outcomes in National Strategy
10. Improve access to suitable & sustainable accommodation for offenders	10.1 Report on recommendations from CJA audit & review of offender accommodation services	CJA Planning Officer	April 2008	Achieved. Report submitted	O2; S1
	10.2 Increase number of prisoners who have suitable named accommodation on release from custody.	SPS Liaison Manager	March 2009	Ongoing	O2; S6
	10.3 Ensure advice and information on housing is available to offenders.	CJA Planning Officer	March 2009	Achieved	O2, O8; S2; S6
	10.4 Seek local homelessness strategies to address the needs of offenders	CJA Planning Officer	March 2009	Ongoing	O2;O8;S2; S6

Children Living with Offenders					
Area for Improvement 2008-11	Actions / Tasks 2008-09	Responsible	Time scale	Update on progress/ outstanding tasks/ contingency	Link to Outcomes in National Strategy
11. Ensure the needs of children who are in contact with offenders are met.	11.1 Ensure information sharing exists between appropriate partner agencies	Renfrewshire CJSW Principal Officer	July 2008	Achieved	C1;O6;S3; S6
	11.2 Identify opportunities for offenders to develop good parenting skills	Renfrewshire CJSW Principal Officer	July 2008	Achieved	O6; O9; S4

Victims of Crime					
Area for Improvement 2008-11	Actions / Tasks 2008-09	Responsible	Time scale	Update on progress/ outstanding tasks/ contingency	Link to Outcomes in National Strategy
12 Improve information for victims of crime.	12.1 Create information pack providing general information about CJ system and court disposal	Victim Support Services	January 2009	Ongoing	C2; C5; C6; S6
	12.2 Map out existing systems for information sharing with victims and identify gaps	Victim Support Services	January 2009	Ongoing	C2; C5; C6; S6

Developing and Supporting the Workforce					
Area for Improvement 2008-11	Actions / Tasks 2008-09	Responsible	Time scale	Update on progress/ outstanding tasks/ contingency	Link to Outcomes in National Strategy
13 Continue to improve opportunities for joint training.	13.1 Establish Workforce Development Group to establish programme of joint training and skills development that supports <ul style="list-style-type: none"> ▪ training of key staff across responsible authorities in risk assessment & management ▪ Ensure all CJ staff are aware of their responsibilities in relation to safety of children ▪ Co-ordinates opportunities for joint training, secondment, work shadowing where this would add value 	Training and Development Officer	April 2008	Achieved. Work ongoing	C1; C2; S1; S5
	13.2 Undertake audit of training needs for CJSW and develop annual training plan	Training and Development Officer	June 2008	Achieved	S5; S6
	13.3 Establish links with Skills for Justice	Training and Development Officer	May 2008	Achieved	S5

Communication					
Area for Improvement 2008-11	Actions / Tasks 2008-09	Responsible	Time scale	Update on progress/ outstanding tasks/ contingency	Link to Outcomes in National Strategy
14 Increase understanding and confidence in the criminal justice system.	14.1 Review media response protocol between CJA and local authority press officers, SPS, Police, Health & partners	CJA Chief Officer	March 2009	Achieved	C2; S6
	14.2 Introduce agreed media guidelines, ensuring focus on the CJAs key messages in communications activities	CJA Chief Officer	April 2008	As per 14.1	C2; S6

	14.3 Review consultation procedures amongst partner agencies and review timescales for community planning communications	CJA Chief Officer	April 2008	Ongoing The review and consultation procedures will carry forward to 2009/10 Action Plan..	C2; S6
	14.4 Establish links with local media	CJA Chief Officer	June 2008	Achieved	C2; S6

Performance Framework

Area for Improvement 2008-11	Actions / Tasks 2008-09	Responsible	Time scale	Update on progress/ outstanding tasks/ contingency	Link to Outcomes in National Strategy
15 Establish framework for quality assurance, performance management and outcome measures	15.1 NSCJA will pilot the development of a national performance framework for CJA's Framework will include: <ul style="list-style-type: none"> ▪ Monitor MAPPA arrangements through performance reporting to CJA and annual report to Scottish Ministers ▪ Monitor the effectiveness of Constructs PSSO programme Monitor the performance of partner agencies service delivery against the plan.	CJA Planning Officer	September 2008	Achieved	S7

Resources

Area for Improvement 2008-11	Actions / Tasks 2008-09	Responsible	Time scale	Update on progress/ outstanding tasks/ contingency	Link to Outcomes in National Strategy
16 Align resources to the delivery of priorities identified in plan	16.1 Undertake analysis of activity, performance and funding within criminal justice social work	CJA Planning Officer	September 2008	Achieved	C2; S2; S4; S6
	16.2 Develop mechanisms to assist partners to identify resources they contribute to the delivery of the plan.	CJA Planning Officer	March 2009	Longitudinal work.	C2; S2; S4; S6